

**GRAND FORKS SCHOOL BOARD
DIRECTORS CONTRACT BARGAINING COMMITTEE
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
January 22, 2019**

A meeting of the Grand Forks School Board Directors Contract Bargaining Committee was held on Tuesday, January 22, 2019, at the Mark Sanford Education Center with Matt Spivey presiding.

Committee Members Present: Jacqueline Hoffarth, Eric Lunn, Matt Spivey, Dr. Terry Brenner, and Scott Berge.

Committee Members Absent: None.

Others Present. Directors Eric Ripley and Joel Schleicher and Meeting Secretary Cindy Johnson.

Call to Order. The meeting was called to order at 5:17 p.m.

Approval of Minutes. It was moved by Lunn and seconded by Hoffarth to approve the minutes of November 26, 2018, as written. Motion carried unanimously.

Professional Services Agreement. Dr. Brenner explained the proposed agreement with Public Sector Personnel Consultants, Inc. (PSPC). PSPC was selected by District Administration as a third-party neutral to facilitate the director compensation study and a recommended salary schedule agreed to in the Memorandum of Understanding between the District and the Grand Forks Directors' Association (GFDA). The same vendor is proposed for the Principals' and Classified studies. Dr. Brenner asked the directors how broad of competitive salary information was desired. Ripley concurred with the principals' thoughts that comparisons with large groups in North Dakota and some peer-like districts in Minnesota such as Bemidji, Moorhead, and perhaps Brainerd, and from districts with similar enrollment to Grand Forks be sought. However, he pointed out that the search area may need to be expanded in order to find similar director positions.

Brenner pointed out that the estimated completion time for the study stretched out a little more than desired. Spivey stated that he would rather receive the information a little later than desired in order to get a very comprehensive report with the latest information to use for future negotiations and to, hopefully, streamline some of the benefit packages. Abentroth explained that the leave study for teachers has started and that the other employee groups may wish to look at the information from that study. Brenner said that the teachers' study might also address once-in-a-lifetime leave. Abentroth said that the work requested of the vendor is what they do so they may already have a lot of information available, which could shorten the study's completion time. Ripley asked if there would be any communication to individual directors about their job descriptions. She said that she anticipated talking with the vendor multiple times during the study. Ripley was designated the directors' point of contact to receive updates on the progress of the study.

The GFDA and Directors Contract Bargaining Committee agreed by unanimous consensus to approve the Professional Services Agreement with PSPC.

Adjourn. There being no further business, the meeting was adjourned at 5:38 p.m.

Approved _____
(Date)

Matt Spivey, Committee Chair