

TEACHER CONTRACT BARGAINING COMMITTEE  
**Extracurricular Pay Study Subcommittee**  
GRAND FORKS PUBLIC SCHOOL DISTRICT #1  
**MEETING MINUTES**  
**April 12, 2023**

A meeting of the Teacher Contract Bargaining Extracurricular Pay Study Subcommittee was held on Wednesday, April 12, 2023, at the Mark Sanford Education Center with Joseph Drumm serving as the meeting chair.

**Committee Members Present:** Mike Biermaier, Joseph Drumm, and Joel Larson.

**Committee Members Absent:** None.

**Others Present:** Cindy Johnson, Executive Secretary.

**Call to Order.** The meeting was called to order at 4:00 p.m.

APPROVED: \_\_\_\_\_  
(Date)

**Charge Statement.** Drumm handed out a packet of information compiled by the Grand Forks Education Association (GFEA) that included the Association’s proposal, the purpose of their proposal, comparative extracurricular pay information from Jamestown and Bismarck public school districts Public Schools, and the GFEA’s cost estimates for their proposal. Discussion continued on the information provided and the accuracy and some inequities of the Grand Forks Public Schools (GFPS) extracurricular salary schedule.

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Joseph Drumm, Meeting Chair

Following discussion, it was determined by unanimous consensus the committee’s charge statement is *to perform an audit of the current practice of extracurricular positions and their associated salary schedule.*

**Subcommittee Membership.** A discussion was held about this subcommittee’s membership. It was determined by unanimous consensus to keep the committee membership small with its current membership of three and to seek information as needed from resources such as the high school athletic directors that would be brought back to the committee or shared with the committee upon an invite to future meetings.

**Next Meeting Date:** The next meeting was scheduled for Tuesday, April 18, 2023, at 4:00 p.m.

**Adjourn.** There being no further business, the meeting was adjourned at 4:59 p.m.