

TEACHER CONTRACT BARGAINING COMMITTEE  
**Extracurricular Pay Study Subcommittee**  
GRAND FORKS PUBLIC SCHOOL DISTRICT #1  
**MEETING MINUTES**  
**April 20, 2023**

A meeting of the Teacher Contract Bargaining Extracurricular Pay Study Subcommittee was held on Thursday, April 20, 2023, at the Mark Sanford Education Center with Joe Drumm serving as the meeting chair.

**Committee Members Present:** Mike Biermaier, Joseph Drumm, and Joel Larson.

**Committee Members Absent:** None.

**Others Present:** Cindy Johnson, Executive Secretary.

**Call to Order.** The meeting was called to order at 4:00 p.m.

**Minutes.** It was moved by Larson and seconded by Biermaier to approve the minutes of April 18, 2023, as written. Motion carried unanimously.

**Study of Extracurricular Pay Schedule.** Drumm reported on the comparison of Bismarck, Jamestown, West Fargo, and Grand Forks public school districts' extracurricular schedules that he completed since the last meeting. He said all contracts were written differently and that he did not want to include a position if it did not have a specific job description title by the North Dakota High Schools Association (NDHSSA) or if it was not the same for all school districts. He said differences at the middle school level stood out.

Biermaier pointed out that the GFPS was on a four-block system which makes the GFPS seasons longer than the other school districts. Categorically, GFPS is a little behind West Fargo and Jamestown but Bismarck is behind GFPS. Sports-wise it looks like GFPS is far behind but he was not sure that was true because of the difference in the number of sessions.

Committee members determined West Fargo's schedule was most comparable to GFPS. Drumm pointed out West Fargo was a district that paid 100% of the TFFR.

Discussion took place about how the percentage of the base number was arrived at. Cindy will research this and report back at the next meeting.

Larson will meet with the business manager before the next meeting to crunch numbers and report back at the next meeting.

Drumm suggested an increase of 1% of the base with additional tweaks at the middle school level.

**Next Meeting Date:** The next meeting was scheduled for Friday, April 28, 2023, at 4:00 p.m.

**Adjourn.** There being no further business, the meeting was adjourned at 5:03 p.m.

APPROVED: \_\_\_\_\_  
(Date)

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Joe Drumm, Meeting Chair