

TEACHER CONTRACT BARGAINING COMMITTEE
Extracurricular Pay Study Subcommittee
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
April 28, 2023

A meeting of the Teacher Contract Bargaining Extracurricular Pay Study Subcommittee was held on Friday, April 28, 2023, at the Mark Sanford Education Center with Joel Larson serving as the meeting chair.

Committee Members Present: Mike Biermaier, Joseph Drumm, and Joel Larson.

Committee Members Absent: None.

Others Present: Cindy Johnson, Executive Secretary.

Call to Order. The meeting was called to order at 4:01 p.m.

areas such as baseball, band, orchestra, yearbook, and newspaper.

Minutes. It was moved by Biermaier and seconded by Drumm to approve the minutes of April 20, 2023, as written. Motion carried unanimously.

Biermaier acknowledged the discrepancies come under his umbrella and that he will need to talk with advisors and principals to bring forward a proposal.

Continued Study of Extracurricular Pay Schedule. Larson reported that after crunching numbers with the business manager, he determined the current salary schedule was not perfect, but it was close. The evidence was clear the middle school coaches were not the only anomaly but it was the biggest and these salaries needed to be adjusted. Additionally, robotics and the GAPP program need to be added. He suggested making a few adjustments now and then doing a larger review between 2023 and 2025 in preparation for the next negotiating cycle.

Committee members agreed the focus of the subcommittee had to be narrowed to addressing discrepancies as part of a generalized audit recognizing there is more work to be done.

Next Meeting Date: Options for the next meeting were discussed and a specific date determined after checking availability with Eric Ripley.

Adjourn. There being no further business, the meeting was adjourned at 4:33 p.m.

Drumm concurred and added he did not want to hold up teacher contract bargaining because of the larger amount of adjustments that may need to be made. He said he was concerned about some of the outliers but also recognized adjusting in a thoughtful and meaningful way was going to take more time.

APPROVED: _____
(Date)

Biermaier said he invited Eric Ripley, director of career and technical education, to this meeting to provide information on the career and technical education side, but he was not available. He will be invited to the next meeting.

Joel Larson, Meeting Chair

Biermaier reported a discrepancy in speech and debate. He explained they are being paid 25 weeks, which he could not justify because, in reality, it is 13 to 14 weeks. Other discrepancies discussed were in