

A. SALARY

**GRAND FORKS PRINCIPAL SALARY SCHEDULE
2019-2020**

	H.S. Principal	M.S. Principal	Elem. Principal		Education Factor	
	50 Weeks	46 Weeks	44 Weeks			
Experience					M + 15	\$1,500.00
0	\$112,342	\$101,300	\$95,912		M + 30	\$2,200.00
1	\$115,086	\$103,773	\$98,252		M + 45	\$2,900.00
2	\$117,829	\$106,245	\$100,594		Specialist	\$3,600.00
3	\$120,574	\$108,718	\$102,934		Doctorate	\$5,000.00
4	\$123,318	\$111,190	\$105,275		School Factor*	
5	\$126,062	\$113,664	\$107,615		*GFPA may adjust assigned school factor dollar amount each negotiations year.	
6	\$128,806	\$116,136	\$109,955		Ben Franklin	\$2,000.00
7	\$131,550	\$118,609	\$112,296		Century	\$2,500.00
8	\$134,294	\$121,081	\$114,637		Discovery	\$2,500.00
9	\$137,038	\$123,554	\$116,978		Kelly	\$2,500.00
10	\$139,783	\$126,026	\$119,318		Lake Agassiz	\$2,500.00
11	\$143,049	\$129,022	\$122,182		Lewis & Clark	\$2,000.00
	H.S. Associate	H.S. Associate	M.S. Associate	Elem. Associate	Phoenix	\$2,000.00
	46 Weeks	42 Weeks	42 Weeks	41 Weeks	Viking	\$2,000.00
Experience					West	\$2,000.00
0	\$99,244	\$90,615	\$84,984	\$79,247	Wilder	\$2,000.00
1	\$101,668	\$92,827	\$87,059	\$81,109	Winship	\$2,000.00
2	\$104,091	\$95,040	\$89,132	\$83,015	Schroeder	\$2,500.00
3	\$106,515	\$97,250	\$91,207	\$84,966	South	\$2,500.00
4	\$108,939	\$99,463	\$93,280	\$86,963	Twining	\$2,500.00
5	\$111,363	\$101,675	\$95,355	\$89,007	Valley	\$2,500.00
6	\$113,787	\$103,887	\$97,430	\$91,099	Central	\$4,000.00
7	\$116,210	\$106,099	\$99,503	\$93,240	Red River	\$4,000.00
8	\$118,635	\$108,312	\$101,578	\$95,431	Community	\$2,500.00
9	\$121,058	\$110,523	\$103,652	\$97,674		
10	\$123,483	\$112,736	\$105,726	\$99,969		
11	\$126,428	\$115,470	\$108,323	\$102,318	Travel Factor:	
					Twining	\$1,526.00

Associate principals will receive 50% of the principal's school factor.

ADMINISTRATIVE INTERNS

Administrative Interns (individuals without the requisite degree and certification) will be paid on the teacher salary schedule with weekly pro rata for extended time above 38 weeks plus an annual stipend of \$3,000 to \$6,000 depending on the assignment.

CONTRACT EXTENSION OPTION

Principals may request an extension of their contract by arrangement with their assistant superintendent. The rate of compensation shall be a stipend paid on the administrative salary schedule as pro-rated per day for extended time beyond the contract weeks of the principal's new contract. For any principal changing schools, whether by administrative assignment or voluntary change, there shall be a minimum of five (5) workday's compensation.

**GRAND FORKS PRINCIPAL SALARY SCHEDULE
2020-2021**

	H.S. Principal 50 Weeks	M.S. Principal 46 Weeks	Elem. Principal 44 Weeks	Education Factor		
Experience				M + 15	\$1,500.00	
0	\$114,027	\$102,820	\$97,351	M + 30	\$2,200.00	
1	\$116,812	\$105,330	\$99,726	M + 45	\$2,900.00	
2	\$119,596	\$107,839	\$102,103	Specialist	\$3,600.00	
3	\$122,383	\$110,349	\$104,478	Doctorate	\$5,000.00	
4	\$125,168	\$112,858	\$106,854			
5	\$127,953	\$115,369	\$109,229	School Factor*		
6	\$130,738	\$117,878	\$111,604	*GFPA may adjust assigned school factor dollar amount each negotiations year.		
7	\$133,523	\$120,388	\$113,980	Ben Franklin	\$2,000.00	
8	\$136,308	\$122,897	\$116,357	Century	\$2,500.00	
9	\$139,094	\$125,407	\$118,733	Discovery	\$2,500.00	
10	\$141,880	\$127,916	\$121,108	Kelly	\$2,500.00	
11	\$145,195	\$130,957	\$124,015	Lake Agassiz	\$2,500.00	
				Lewis & Clark	\$2,000.00	
	H.S. Associate 46 Weeks	H.S. Associate 42 Weeks	M.S. Associate 42 Weeks	Elem. Associate 41 Weeks	Phoenix	\$2,000.00
Experience				Viking	\$2,000.00	
0	\$100,733	\$91,974	\$86,259	West	\$2,000.00	
1	\$103,193	\$94,219	\$88,365	Wilder	\$2,000.00	
2	\$105,652	\$96,466	\$90,469	Winship	\$2,000.00	
3	\$108,113	\$98,709	\$92,575	Schroeder	\$2,500.00	
4	\$110,573	\$100,955	\$94,679	South	\$2,500.00	
5	\$113,033	\$103,200	\$96,785	Twining	\$2,500.00	
6	\$115,494	\$105,445	\$98,891	Valley	\$2,500.00	
7	\$117,953	\$107,690	\$100,996	Central	\$4,000.00	
8	\$120,415	\$109,937	\$103,102	Red River	\$4,000.00	
9	\$122,874	\$112,181	\$105,207	Community	\$2,500.00	
10	\$125,335	\$114,427	\$107,312			
11	\$128,324	\$117,202	\$109,948	Travel Factor:		
				Twining	\$1,549.00	

Associate principals will receive 50% of the principal's school factor.

ADMINISTRATIVE INTERNS

Administrative Interns (individuals without the requisite degree and certification) will be paid on the teacher salary schedule with weekly pro rata for extended time above 38 weeks plus an annual stipend of \$3,000 to \$6,000 depending on the assignment.

CONTRACT EXTENSION OPTION

Principals may request an extension of their contract by arrangement with their assistant superintendent. The rate of compensation shall be a stipend paid on the administrative salary schedule as pro-rated per day for extended time beyond the contract weeks of the principal's new contract. For any principal changing schools, whether by administrative assignment or voluntary change, there shall be a minimum of five (5) workday's compensation.