

A. SALARY

**GRAND FORKS PRINCIPAL SALARY SCHEDULE
2021-2022**

Experience	H.S. Principal	M.S. Principal	Elem. Principal		
	250 Days	230 Days	220 Days	Education Factor	
0	\$114,027	\$102,820	\$97,351	M + 15	\$1,500.00
1	\$116,812	\$105,330	\$99,726	M + 30	\$2,200.00
2	\$119,596	\$107,839	\$102,103	M + 45	\$2,900.00
3	\$122,383	\$110,349	\$104,478	Specialist	\$3,600.00
4	\$125,168	\$112,858	\$106,854	Doctorate	\$5,000.00
5	\$127,953	\$115,369	\$109,229	School Factor*	
6	\$130,738	\$117,878	\$111,604	*GFPA may adjust assigned school factor dollar amount each negotiations year.	
7	\$133,523	\$120,388	\$113,980	Ben Franklin	\$2,000.00
8	\$136,308	\$122,897	\$116,357	Century	\$2,500.00
9	\$139,094	\$125,407	\$118,733	Discovery	\$2,500.00
10	\$141,880	\$127,916	\$121,108	Kelly	\$2,500.00
11	\$145,195	\$130,957	\$124,015	Lake Agassiz	\$2,500.00
12	\$148,607	\$134,034	\$126,929	Lewis & Clark	\$2,000.00
Experience	H.S. Associate	H.S. Associate	M.S. Associate	Elem. Associate	
	230 Days	210 Days	210 Days	205 Days	
0	\$100,733	\$91,974	\$86,259	\$80,436	Phoenix
1	\$103,193	\$94,219	\$88,365	\$82,326	Viking
2	\$105,652	\$96,466	\$90,469	\$84,260	Wilder
3	\$108,113	\$98,709	\$92,575	\$86,240	Winship
4	\$110,573	\$100,955	\$94,679	\$88,267	Schroeder
5	\$113,033	\$103,200	\$96,785	\$90,342	South
6	\$115,494	\$105,445	\$98,891	\$92,465	Twining
7	\$117,953	\$107,690	\$100,996	\$94,639	Valley
8	\$120,415	\$109,937	\$103,102	\$96,862	Central
9	\$122,874	\$112,181	\$105,207	\$99,139	Red River
10	\$125,335	\$114,427	\$107,312	\$101,469	Community
11	\$128,324	\$117,202	\$109,948	\$103,853	
12	\$131,340	\$119,956	\$112,532	\$106,294	Travel Factor:
					Twining

Associate principals will receive 50% of the principal's school factor.

ADMINISTRATIVE INTERNS

Administrative Interns (individuals without the requisite degree and certification) will be paid on the teacher salary schedule with weekly pro rata for extended time above 38 weeks plus an annual stipend of \$3,000 to \$6,000 depending on the assignment.

CONTRACT EXTENSION OPTION

Principals may request an extension of their contract by arrangement with their assistant superintendent. The rate of compensation shall be a stipend paid on the administrative salary schedule as pro-rated per day for extended time beyond the contract weeks of the principal's new contract. For any principal changing schools, whether by administrative assignment or voluntary change, there shall be a minimum of five (5) workday's compensation.